

2023-2025 Community Reinvestment Program Implementation Report

October 2025

Report to the Legislature

Director Joe Nguyễn

**COMMUNITY REINVESTMENT
PROGRAM**

Acknowledgments

Commerce would like to acknowledge the hundreds of CRP partners, organizations and staff who have helped shape and implement the CRP. The successes of this program are a result of your ongoing partnership and commitment to communities across Washington.

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Executive summary

The Community Reinvestment Program (CRP) supports community-driven solutions that build safety, opportunity and economic stability for people in Washington. The program is designed to reach communities most impacted by systemic racism, the war on drugs and long-term economic exclusion.

CRP invests in four main areas

1. **Economic development:** Supporting small businesses, workforce development and homeownership
2. **Legal assistance:** Helping people clear convictions, decrease legal debt and restore rights
3. **Violence prevention:** Funding local, culturally grounded strategies to prevent harm and promote healing
4. **Reentry services:** Assisting people returning from incarceration with jobs, housing and stability

Decisions about CRP program implementation were guided by the original, 2023 community-driven [CRP Plan \(Box\)](#).

Implementation highlights

- **Philanthropy helped money move faster.** Community foundations and United Way offices acted as intermediaries. They advanced funds to community groups as contractors with the state. This eased cash-flow barriers of reimbursement contracts for smaller by-and-for organizations.
 - Review the United Way of the Pacific Northwest [Impact Report for CRP \(Box\)](#)
- **All investments stayed aligned with the legislative direction and original plan.** Grantmaking funded the four areas authorized by the Legislature — economic development, legal assistance, community-based violence prevention and reentry.
- **Local decision-making got stronger.** Six Local Advisory Teams (LATs) were established to recommend funding priorities.
- **People saw real benefits.** Early results included hundreds of convictions vacated, more than a million dollars in legal financial obligations waived, and hundreds of driver's licenses reinstated. Additionally, there were increased earnings for thousands of workers, many new homeowners supported with down-payment assistance and hundreds of small businesses received capital and financial or organizational supports.
- **The economic benefits were huge.** The plan was designed to create ongoing economic and social benefit to communities beyond the funding cycle. Data from 2023-2025 investments show actual community benefits—such as new jobs, higher incomes, homeownership and more.

Program impacts

- Funding distributed to by-and-for organizations: 90.2%
- People served by CRP programs from 2023-2025: 190,277
- Median income for workforce development program participants rose from less than \$10,000 to nearly \$50,000.

For full data about program impacts, please see Appendix B.

Funding for the future

The legislature allocated \$200 million for the 2023-25 biennium to invest funds aligned with the community-driven CRP plan and main areas. The CRP encountered challenges during implementation like most new programs. Each barrier also brought opportunities to improve systems, strengthen equity, and make future funding cycles smoother. The legislature allocated new, ongoing funds of \$50 million for the 2025-27 biennium. Previous implementation analysis informs recommendations and changes to make for this new funding.

Introduction

Background

In 2022, the Legislature created the [Community Reinvestment Account](#) and appropriated \$200 million to address racial, economic, and social disparities created by the historic design and enforcement of state and federal criminal laws and penalties for drug possession (the war on drugs). The Legislature directed that the Department of Commerce (Commerce) invest the funds into four program areas:

1. Economic development
2. Civil and criminal legal assistance
3. Community-based violence intervention and prevention
4. Reentry services

The Community Reinvestment Plan recommended Commerce distribute the \$200 million across the state through 17 different programs. Some of the grant programs were expansions of existing programs. Some of the programs represented new ideas, requiring time and collaboration to implement.

CRP goals

The program is guided by three central goals:

1. **Advance equity** — Ensure communities most harmed are the primary beneficiaries of investments
2. **Promote opportunity** — Expand access to jobs, homeownership, small business support, and legal relief
3. **Support healing and stability** — Strengthen families and neighborhoods through violence prevention and reentry services

All projects funded by CRP must demonstrate long-term economic and social benefits for communities across the state.

Funding distribution

The CRP prioritized six counties for investment based on the disproportionate harm caused by the war on drugs and related systemic inequities. The six prioritized counties were:

1. Clark
2. King
3. Pierce
4. Snohomish
5. Spokane
6. Yakima

These counties were selected because they represent areas where Black, Latine, and tribal communities have been most significantly impacted by:

- Historic over-policing and incarceration related to drug laws
- Economic and racial disparities in homeownership, employment, and wealth-building opportunities
- Barriers to reentry for formerly incarcerated individuals
- Underinvestment in community-based services such as violence prevention, legal aid, and small business support

Approximately 64% of CRP funds were invested in these six counties, with the remaining funds distributed across Washington. Funds reached communities in all 39 counties of Washington.

Additionally, investments prioritized by-and-for organizations, ensuring that communities most affected play a leading role in shaping and delivering solutions.

Funding was distributed through a combination of grants, direct allocations, interagency agreements, and procurement processes. **More than 400 organizations received CRP funding during the 2023–25 biennium.**

- **By-and-for organizations** — Groups led by the communities they serve, ensuring solutions are culturally relevant and effective
- **Local Advisory Teams (LATs)** — Regional groups that recommend funding priorities and strategies
- **Intermediaries** — Trusted organizations that help move dollars to grassroots groups and provide technical support
- **Partner agencies** — Partnerships with the Employment Security Department (ESD) and Office of Civil Legal Aid allowed CRP to use existing systems to support implementation.

Table 1. Funding allocations by investment area

Investment area	Amount (in millions)	Share of Total
Economic Development: Housing and Asset Building	\$72	36%
Economic Development: Workforce Development	\$50	25%
Community-Based Violence Prevention	\$30	15%
Reentry Services	\$12	6%
Civil & Criminal Legal Assistance	\$8	4%
Technical Assistance, Local Advisory Teams, Evaluation	\$28	14%
Total	\$200 million	100%

By-and-for registration: Building the network

The by-and-for framework began with **research and community engagement** to guide investments toward those most harmed by the historical war on drugs. This groundwork informed the **Community Reinvestment Plan Report**, which defined by-and-for organizations — consistent with the Washington State Office of Equity — as those that:

- Are rooted in and defined by the identity of a particular community;
- Have leadership and staff from Black, Latine, or tribal communities;
- Serve as change agents and providers of community-based support; and
- Invest in improving the quality of life for their communities.

As CRP grants were disbursed, we launched a statewide by-and-for registration process to create a communication network based on this definition. More than 1,100 organizations registered — far exceeding expectations. The form allowed organizations to self-attest and submit evidence of community connection, such as partnership letters, memorandums of understanding (MOU) or endorsements from trusted leaders.

Information from the registry was also used to expand the CRP communication distribution list, ensuring organizations received funding updates, training invitations and partnership opportunities. This transformed registration into an ongoing communication and engagement tool.

Organizations were also invited to identify other marginalized groups they serve that have been disproportionately affected by unjust policies. This helped expand our understanding of intersecting impacts and informed future CRP program design.

For the 2025–2027 biennium, the RCW formally expanded the definition of by-and-for to include, but not be limited to, organizations operated by and for Black, Latino, Native American, Asian, Native Hawaiian, and Pacific Islander communities.

Together, these efforts created a strong, connected network of community partners, which became the foundation for sustained and inclusive reinvestment across Washington.



CAPTION: Community members learning about financial literacy through CRP’s financial coaching programs throughout the state.

Impact Story: Take Charge Consulting

Take Charge Consulting is a national organization based in Seattle serving ambitious individuals and mission-aligned organizations all throughout the US.

“Financial literacy literally includes some body work, healing that you need to address somatically. Thanks to these programs, people are being able for the first time planning for retirement, thinking about savings, passing something onto their family, and starting a business, and get the training they need to make a livable wage.”

Participation of by-and-for organizations

Funding supported [17 distinct grant programs](#), some expanding proven models and others piloting new approaches.

Economic Development – Housing and Asset Building

- Loan Guarantee Fund: \$16.49 million (100% by-and-for)
- By-and-for Lending Capacity: \$14.55 million (100% by-and-for)
- Homeownership Capital Accelerator: \$14.55 million (100% by-and-for)
- Blended Capital Enhancements: \$23.28 million (89% by-and-for)
- Cannabis Business Grants: \$3 million (100% by-and-for)
- Asset Building Initiatives: \$2.85 million (by-and-for focus, ongoing)
- Financial Coaching/Mentorship: \$9.5 million (67% by-and-for)
- Individual Development Accounts (IDA): \$24.9 million (% by-and-for not calculated as this is an individual service)

Economic Development – Workforce Development

- EcSA Career Accelerator: \$9.5 million (N/A)
- EcSA Business Support: \$14.55 million (90% of grant recipients from target communities)

Civil and Criminal Legal Assistance

- Criminal Record/LFO Relief: \$1.94 million (95% by-and-for)
- Legal Representation: \$5.82 million (59% by-and-for)

Community Based Violence Prevention

- Violence Reduction: \$9.5 million (100% by-and-for)
- Community Healer Program: \$9.5 million (95% by-and-for)
- Youth Sports Capacity: \$4.75 million (70%+ by-and-for)
- Peer Health Navigation: \$4.75 million (100% by-and-for)

Reentry Services

- Expanded Reentry Program: \$11.4 million (57% by-and-for)

Impact Story: House of Mercy

Through a grant from the [Community Reinvestment Project](#), House of Mercy expanded the reentry services it provides, including a digital literacy program.

“We don’t want to see people get scammed, taken advantage of, or leave a negative online footprint that could hurt their future,” shared Michael Lovrick, program director for the House of Mercy. “This grant allowed us to put real money toward devices, classes, and training — to set them up to thrive in a digital world.”

From basic computer skills to professional online etiquette, the digital literacy program equips participants with the tools and know-how to secure employment, manage finances, access resources, and build positive social networks.



CAPTION: House of Mercy hosted a digital navigation workshop at WorkSource Pierce County.

Local Advisory Teams

A total of \$14.62 million was allocated to six advisory teams across Washington State to guide community reinvestment efforts. Ninety-five percent of this funding was regranted to local organizations that included technical assistance, violence prevention and asset building initiatives, as directed by their Local Advisory Teams, and 5% supported program operations.

- **Clark County:** Community Foundation for Southwest Washington ~ \$1.9 million
- **Spokane County:** Empire Health Foundation ~ \$1.6 million
- **Yakima County:** Yakima Valley Community Foundation ~ \$1.6 million
- **Snohomish County:** Community Foundation of Snohomish County ~ \$1.4 million
- **King County:** United Way of King County ~ \$4.1 million
- **Pierce County:** Greater Tacoma Community Foundation ~ \$5.1 million

An additional \$2.5 million was allocated to the United Ways of the Pacific Northwest to support all Local Advisory Teams. They provided technical assistance, community engagement and offered regrants. They also launched a free statewide service to support tax filing in collaboration with by-and-for organizations across Washington that further supported the goal of CRP to create lasting economic benefit in the target communities.

We also designated a **Community Engagement Specialist** for each region. These specialists convened gatherings with by-and-for organizations and system partners to strengthen local coordination. They also promoted free, systemwide tools. This included **Free Tax Help**, which helped reduce household expenses and supported participants in navigating new tax credits or changes in income after purchasing assets.

As part of the statewide system, users could also view and connect with **federally funded resources** available at the time — such as **Supplemental Nutrition Assistance Program (SNAP)**, and **Temporary Assistance for Needy Families (TANF)**, and **Child Care Assistance** — ensuring families could maximize available benefits and strengthen overall financial stability.

Program outcomes

Economic Development: Workforce, Small Business, and Housing

CRP partnered with the Washington State ESD, Workforce Development Councils (WDCs), lending partners and community providers to expand opportunities for good jobs, business growth and homeownership. These programs helped individuals increase income, stabilize housing and build wealth for the future.

Workforce and Small Business

Through a partnership between the Employment Security Department (ESD) and WA's 12 Workforce Development Councils, thousands of people gained access to career coaching, training, and small business support.

- 3,723 people received job coaching or training
- Incentive payments for individuals working toward higher-paying jobs kept participants engaged: 3,330
- Median income for workforce program participants rose from less than \$10,000 to nearly \$50,000, as reported by ESD.
- 747 small businesses received support: 84% of small businesses identified as Black, Latine or tribally owned.
- \$5.5 million saved through individual development accounts.

Impact Story: Trini Plate

In 2022, Abby Woods started Trini Plate after moving to Tacoma and missing the tastes of her Caribbean homeland. Through CRP's Small Business Grant program with WorkForce Central, she recently upgraded her kitchen equipment and farmer's market booth.

"With the new equipment and upgrades, I've been able to increase efficiency, production and reduce burnout," Woods said. "I'm thrilled to be able to invest in my people and push the boundaries of what I can offer my customers."



CAPTION: Abby Woods, owner of Trini Plate, serving delicious meals behind a counter.

Homeownership and Housing

Commerce's Housing Division partnered with more than 30 by-and-for community organizations to invest in homeownership development, financing and purchase opportunities that expand equitable access to housing.

- Households purchased homes with down-payment assistance: 222
- New homeowners received financial support through debt consolidation: 70
- Households avoided foreclosure: 36
- Accessory dwelling units (ADUs/DADUs) built: 16
- Ownership units advanced through pre-development funding: 65
- First mortgages were issued: 2
- People purchased adaptive technology: 64
- Home purchases totaled \$82.6 million

Civil and Criminal Legal Assistance

Legal partners delivered record relief and helped reduce barriers to housing, jobs and stability. Services included vacating convictions, reinstating licenses and reducing legal debt.

- People who received legal help: 3,451
- Convictions vacated: 1,094
- Certificates of discharge were issued: 196
- Driver's licenses reinstated: 559
- Legal debt waived for 632 clients: more than \$4 million

Community-Based Violence Prevention

Local leadership guided programs to prevent violence, heal trauma and strengthen communities. Grassroots and by-and-for organizations mobilized trusted leaders, coaches and volunteers to provide support and mentorship.

- Participants engaged in prevention and healing programs: 11,435
- Coaches who received training: 3,050
- Volunteers mobilized to support their communities: 5,333
- People accessed culturally grounded mental health and healing support: 6,173
- Peer counselors: 116
- Together, peer counselors delivered more than 1,000 client sessions monthly in the final months of the project.



CAPTION: Frederick "JD" Davis and his son, Frederick Davis Jr., pose with WayOut Kids mascot.

Impact Story: WayOut Kids

WayOut Kids is transforming education through cultural connection in Tacoma. It started as a grassroots effort focused on early childhood education, targeting children from zero to five years old in Head Start and early elementary programs. In 2024, WayOut Kids received a significant Community Reinvestment Project grant from Commerce. This allowed the organization to expand its proven educational methods in violence prevention. They used the funds to engage youth through creative characters and storytelling while addressing critical community needs.

“We can change the trajectory of what we’ve been seeing happen with some of our Black and Brown students and those who fall through the cracks,” Fredrick Davis said. “We can create a love for learning early in life that we hope sticks with them. Instead of a pipeline to prison, we’re creating a pipeline to success.”

Reentry Services

- Instances of transportation assistance provided: 9,326
- Instances of support around employment, including training, clothing, and tools for work: 4,956
- Instances of support with finding housing, including rental deposits, navigation, and shelter: 8,386

Please check [Commerce's CRP website](#) for the most up to date information including grant recipients, program partners, and funding data.

Equity approaches and impacts

- CRP's initial funding of \$200 million is projected to generate **\$1.6 billion in long-term economic impact** for Washington over the next decade.
- By investing in **by-and-for organizations**, CRP increased capacity for historically marginalized groups to design and deliver services.
- Community-led decision-making **empowered local voices** through **six Local Advisory Teams** and grassroots participation.
- The program **reduced systemic barriers** by restoring legal rights, expanding access to financial tools and stabilizing housing.
- CRP was leveraged to **support 19 deported veterans**, reuniting six with their families and advocating for 25 additional pardons. In addition, more than 235 immigrants have been protected from deportation, including Somali and Vietnamese refugees that are now pursuing U.S. citizenship. Individuals receiving legal aid through CRP were ten times more likely to achieve successful outcomes compared to those without support.
- CRP identified and **addressed common barriers to governmental contracting**, including **cash flow challenges**. By working with intermediaries, some organizations received funding in advance and did not have to wait for state reimbursements.
- Implementing standardized reporting templates and technical assistance, CRP was able to **reduce administrative burdens** and simplify reporting.

Building capacity for the future

Beyond immediate services, CRP investments strengthened the long-term capacity of community organizations:

- **Organizations gained experience** managing state funds, positioning them for future grants.
- **By-and-for organizations built deeper infrastructure** and staffing capacity, ensuring sustainability beyond state dollars.
- **Regional collaboration through LATs fostered new networks** among community leaders.

System innovations

CRP is more than a funding stream — it is a catalyst for change. The following innovations demonstrate how CRP is removing barriers by expanding opportunity and creating lasting equity outcomes across Washington.

Return of state-supported IDAs

One of CRP's most significant innovations is the **return of state-supported Individual Development Accounts (IDAs)**, which have not been offered in Washington since 2007. This program provided low-income residents with the opportunity to receive up to **\$10,000** for education, homeownership or small business development through a matched savings account. With states like Oregon and California investing heavily in IDAs, Washington's reintroduction of this tool is a critical step toward leveling the financial playing field. IDAs help families build **long-term assets and financial stability**, which directly addresses wealth inequities.

Tackling under-employment with integrated support

CRP helped the state shift its workforce approach to focus on both unemployment and **underemployment**. Programs such as the **EcSA Career Accelerator** provided **\$1,000 per month** in financial incentives for individuals working toward higher-paying jobs. This included job training, financial coaching and access to IDAs. By combining workforce development with legal assistance, financial coaching and business support, CRP created pathways to **long-term stability and resilience**.

Equitable small business development

Washington also launched its **first statewide Workforce Development Small Business Grant Program** designed for equitable economic development. More than **820 Black, Latine and tribally owned businesses** have received grants to support hiring, training and essential equipment. The program also provided subsidized workforce training through apprenticeships and on-the-job learning. Each region benefited from a **Business Navigator** dedicated to helping businesses access resources and overcome systemic barriers.

These investments support business growth, **create new jobs and strengthen local economies** in communities historically left behind.

Peer navigation through community spaces

CRP funded innovative approaches to **mental health and healing**. The **Barber and Beautician Community of Practice**, led by Northwest Credible Messenger, transformed barbershops and salons into trusted hubs for emotional support. To date, 116 **barbers and beauticians** have become **Certified Peer Counselors**, earning professional development and state certifications. With additional leadership from **Innovative Change Makers** in Pierce County, this initiative compensated local Black professionals while embedding wellness supports into everyday spaces.

By reducing stigma and providing culturally relevant care, the program **strengthens community ties** and will continue to promote long-term well-being as peer counsellors, and their clients continue to use their new skills in community.

Challenges and lessons

Like any large community-centered investment, the CRP encountered challenges during implementation. Each barrier brought opportunities to improve systems, strengthen equity and make future funding cycles smoother. The CRP is applying new ways for government to support community initiatives.

Challenge	What we heard	Our response
Contracts and timelines	Delays in contract execution shortened delivery windows.	Simplified contracts, posted clear timelines, used standard start-up documents and released funds earlier when possible.
Reimbursement-only funding	Small and grassroots groups could not float costs while waiting for reimbursement.	Introduced milestone-based funding; intermediaries and philanthropy advanced payments to ease cash-flow barriers.
Transparency and public awareness	Communities wanted to see funding totals, applicants and awardees.	Published award lists, applicant counts and funding dashboards; provided LATs with outreach budgets.
Roles and rules	Confusion between Commerce, intermediaries and Local Advisory Teams.	Clarified roles: LATs set priorities and review proposals; Commerce ensures compliance; intermediaries advance funds and provide Technical Assistance. Published plain-language guides and scoring rubrics.
Original eligibility requirements	The originally adopted definition of eligible by-and-for organizations created barriers for some communities.	Revised messaging and communications, allowed organizations to attest that they were a part of community harmed by the war on drugs, piloted and retired the statewide by-and-for registry in response to community feedback, met with communities impacted, and developed plans for a more equitable investment strategy for future funding.
Reporting and data burden	Heavy requirements with unclear success measures.	Adopted quarterly reporting, simplified data tools/templates, and offered technical assistance.
Coordination and referrals	Programs struggled to find and connect with each other.	Created a partner directory and technical assistance hub; supported shared infrastructure and warm handoffs.
Outreach and engagement	Limited awareness in some communities; outreach didn't always meet people where they are.	LATs received communications budgets for local radio, flyers and trusted messengers; opened LAT applications to broaden representation.

The work of Local Advisory Teams will shift during the 2025-2027 biennium. To reduce duplication and better align with the needs of programs, communications and outcome reporting functions will be managed by Commerce. Local Advisory Teams will also be competitively procured, and there may be future opportunities for them to come together, share best practices and continue shaping the program collectively.

Our next steps

The CRP demonstrated that community-led investments drive measurable impact and equity outcomes. To build on these successes, we are planning the following actions for the next biennium (2025–27):

1. Strengthen community-led decision-making

- Expand the role of Local Advisory Teams (LATs), ensuring every region has full decision-making capacity

- Provide LATs with sustained communication budgets to broaden representation and reach deeper into underserved communities
- Continue prioritizing by-and-for organizations, particularly small and grassroots groups

2. Improve access to funding

- Expand advance payment and milestone-based funding models to reduce cash-flow barriers
- Simplify application and reporting processes further, offering standardized templates and technical assistance hubs
- Maintain transparent, real-time public dashboards with funding and outcome data

3. Expand program impact

- Shift statewide violence prevention programs to locally designed programs that target community-driven and community-specific interventions through grassroots, culturally specific approaches, with all funding decisions routed through LATs, and with an expanded focus on youth
- Strengthen reentry support by creating earlier collaboration opportunities among funded organizations
- Invest deeper into economic mobility, including Individual Development Accounts (IDAs), small business support and pathways for underemployed workers

4. Build long-term sustainability

- Support capacity-building investments (technology, staff, facilities) for by-and-for organizations to reduce reliance on one-time funding
- Encourage cross-sector partnerships (public, private, nonprofit and philanthropy) to use additional, complimentary resources
- Design programs that continue to deliver benefits without requiring ongoing state subsidies

5. Advance equity in every area

- Use data disaggregated by race, ethnicity, geography and income to measure equity impacts
- Include concurrent identities to broaden the focus on priority communities, particularly those impacted by overlapping systems of marginalization related to gender identity, sexual orientation, disability, socioeconomic status, and immigration status
- Support funded projects as they address long-term systemic barriers beyond short-term needs

Appendix A: Key milestones

Legislative milestones

- January 2022 – House Bill 1827 and Senate Bill 5706 introduced to create the Community Reinvestment Account (CRA) and program. The bills did not pass.
- March 2022 – Section 947 of SB 5693 (2021-22 Supplemental Operating Budget) established the Community Reinvestment Account (CRA) in the state treasury through RCW 43.79.567.
- July 2022 – \$200 million appropriated to the Community Reinvestment Account from the General State Fund. \$1 million was designated for developing a Community Reinvestment Plan to guide grant distribution in section 128 (134) of the State Supplemental Operating Budget.
- December 2022 – Commerce submitted a preliminary legislative report with early findings, goals and initial recommendations.
- July 2023 – \$200 million from the Community Reinvestment Account was allocated to Commerce for State Fiscal Years 2023-2025 to distribute grants in accordance with the Community Reinvestment Plan.
- September 2023 – The Community Reinvestment Plan was delivered to the Legislature.

Community engagement for development of the CRP Plan

- August - October 2022 – Through a competitive procurement process, Commerce selected partners with experience to author the Community Reinvestment Plan in accordance with Section 128(134) of the 2022 Supplemental State Operating Budget, Chapter 297, Laws of 2022 (SB 5693).
- November 2022 – April 2023 – An extensive outreach phase was launched, including individual interviews, 40 focus groups and 123 Zoom meetings involving nearly 19,000 participants. A steering committee including the director of the Office of Equity, the Commerce Chief Equity Officer and Director of Government Affairs and Policy, staff and leaders from the Research Services team at Commerce and the contracted plan author oversaw the plan development.
- February - March 2023 – Early draft recommendations reviewed areas like economic development, reentry services and community safety.
- June 2023 – August 2023 – The final draft plan was reviewed and vetted by Commerce, the Office of Equity, the Governor's Office and the Office of Financial Management.
- September 19, 2023 – The final Community Reinvestment Plan Report was completed and submitted to the legislature.
- October 31, 2023 – Commerce released the comprehensive Community Reinvestment Plan. It recommended investing \$200 million in grants across 17 programs targeting economic development, legal assistance, violence prevention and reentry services.

Grant administration

- May 2023 – Within the Community Safety Unit of Community Services Division, Commerce established CRP co-leads to guide CRP implementation. It planned to embed 17 grant programs within established programs across multiple divisions within Commerce (Housing, Economic Development and Community Services) and other agencies in state government (Office of Civil and Legal Aid, Employment Security Department and Office of Equity).
- July 1, 2023 – Commerce signed a \$5,820,000 Interagency Agreement with the Office of Civil and Legal Aid Services (OCLA) to support record vacatur, legal representation and Legal Financial Obligation (LFO) relief for communities impacted by systemic inequities.
- August 8, 2023 – The expanded Reentry Program launched a funding opportunity to support justice-involved individuals by providing housing, employment, education, legal aid and family reunification services. The goal was to ease transition from incarceration. Managed within the Community Safety Unit, the program awarded

grants to 23 organizations through a competitive solicitation process. Funding awards ranged from \$300,000 to \$1,000,000.

- September 1, 2023 – An Interagency Agreement was signed with the Employment Security Department (ESD) to launch the Career Accelerator Program and provide business support. The program allocated \$24,250,000 across the state's 12 Local Workforce Development Boards to expand workforce training and economic opportunities.
- November 16, 2023 – Commerce created a distinct Community Reinvestment Unit and hired a Managing Director to oversee the implantation of the Community Reinvestment Plan (CRP). The role was designed to provide strategic direction, oversight and accountability for funding distribution. Collaborating with the Governor's Office of Equity, legislature, and internal departments, the Managing Director ensured transparency, equity and community engagement while amplifying the voices of those with experiences to drive meaningful change.
- February 9, 2024 – The Interagency Agreement with the Employment Security Department (ESD) was amended to include matched savings accounts as part of a \$24,250,000 initiative to expand financial empowerment and wealth-building strategies. The funds were distributed through the state's 12 Local Workforce Development Boards to enhance workforce training and economic opportunities.
- April 17, 2024 – Commerce awarded a \$4,750,000 contract to Northwest Credible Messenger to develop a pilot program training for barbers and beauticians in life coaching, violence prevention, mental health support and mentorship. The program aligned with the Washington State Peer Counselor Certification and Healing-Centered Practitioner Certification and offered with monetary incentives to encourage participation.
- May 7, 2024 – Commerce awarded \$9.8 million in grants to 28 organizations providing financial coaching and mentorship for communities impacted by systemic inequities. The grants enable organizations to provide trauma-informed and culturally responsive services, helping individuals and families navigate financial systems, manage debt and access asset-building opportunities.
- May 9, 2024 – Commerce signed a \$2.5 million contract with United Ways of the Pacific Northwest (UWPNW) to support local advisory teams, community-centered asset building services and matched savings accounts. UWPNW funded organizations benefiting target communities and counties, expanded savings and asset-building programs, and developed scalable products like the Volunteer Income Tax Assistance (VITA) program for statewide delivery.
- June 1, 2024 – Commerce launched Local Advisory Teams in Snohomish, King, Pierce, Yakima, Spokane and Clark counties. The LATs allocated \$15,125,000 in partnership with philanthropic organizations to support asset building and community engagement. Each contractor oversaw project management and convened with a Local Advisory Team to guide funding decisions. Grants were distributed to by-and-for organizations with the aim of enhancing participation and building economic success across the state.
- July 31, 2024 – Commerce awarded \$7.6 million to 21 organizations through the Violence Reduction Grant Program to support firearm violence prevention, crisis intervention and community-based solutions. The initiative provided capacity building support, technical support, mentorship, youth engagement and trauma recovery. It addressed systemic inequities and promoted long-term community safety.
- August 1, 2024 - The Technical Assistance and Capacity Building Program awarded \$975,000 to 91 community-based organizations. It prioritized smaller organizations to strengthen underfunded communities. Organizations with budgets under \$500,000 received the highest allocations, while those with budgets over \$1 million received smaller amounts to ensure equitable resource distribution.
- August 5, 2024 - Commerce launched the Youth Sports Capacity Building Program, awarding \$4.75 million to 81 organizations involved in youth sports. The program provided grants to compensate coaches, deliver Social Emotional Learning (SEL) and Health and Wellness training, engage parents and volunteers and remove financial barriers to youth participation.
- August 22, 2024 – Commerce awarded \$29 million to 13 organizations to promote homeownership, wealth-building, and financial stability in communities disproportionately affected by systemic racism. The funding included \$14.5 million for eight agencies to provide lending capital and operational support. An additional \$14.5 million went to five agencies through the Homeownership Capital Accelerator program that reduced mortgage

costs and increased purchasing power. This investment aimed to reduce wealth disparities and expand economic opportunities across Washington.

- November 1, 2024 – Commerce awarded \$39.8 million in grants to 19 organizations and institutions to advance equitable economic development. The funding supported programs to address wealth disparities, build financial assets and promote homeownership, business expansion and economic opportunity.
- July 1, 2024 – The Interim Statewide Advisory Board began forming recruiting representatives from each Local Advisory Team and supported by the Office of Equity, the Board played a key role in sharing local insights and guiding the CRP team. As planned, the Board concluded its work on June 30, 2025.

Appendix B: Summary of CRP program impacts

This is a summary of impacts by the Community Reinvestment Program from 2023-2025.

The following race/ethnicity data reflects best practices for data disaggregation and community self-identification, within the limitations of various data systems utilized for program evaluation.

1. By-and-for-Led Lending Agency Support

Provided grants for lending capital and operational expenses to existing and emerging lenders led by Black, Latine and tribal communities, enhancing their capacity to serve their communities.

- Total pass-through allocation: \$14,550,000
- Procurement method:
- Procurement duration: 5/01/24 to 11/01/24 (6 months)
- Managed within the Commerce Housing portfolio
- Number of grantees: 8
- Range of grants: \$228,000 - \$5,000,000
- Funding to by-and-for organizations: 100%

Top three program highlights:

- 107 small businesses and entrepreneurs received funding
- 291 participants in small business training and support programs
- 84 jobs created or retained

Highlighted KPIs

- Participants enrolled in this program: 482
- Participants who have received financial coaching: 342
- Participants in small business training and support programs: 291
- Small businesses and entrepreneurs receiving funds: 107
- Businesses established: 32
- Businesses expanded: 34
- Loans originated: 247
- Amount of loans: \$3,965,355.00
- Number of jobs created: 25
- Number of jobs retained: 59

Participant demographics (approximate):

- American Indian/Alaskan Native: 30.75%
- Asian: 0.19%
- Black/African American: 57.25%
- Native Hawaiian/Pacific Islander: 0.19%
- White: 4.45%
- Latine: 2.13%
- Two or more races/Other: 2.90%
- Other/No response: 2.13%

Participant geographic data (approximate):

- King County: 96.08%
- Pierce County: 3.27%

- Snohomish County: 0.33%
- Clark County: 0%
- Yakima County: 0.33%
- Spokane County: 0%

Funded organizations:

- Central Area Collaborative: \$680,000
- Chehalis Tribal Loan Fund: \$1,000,000
- Fourth Plain Forward: \$1,390,368
- Tacoma Urban League: \$5,000,000
- Denkyem, SPC: \$4,441,307
- Byrd Barr Place: \$1,001,000
- Foundation for Homeless: \$228,000
- Take up the Cause: \$809,325

2. Homeownership Capital Accelerator

This program offered loan capital to lending agencies to increase purchasing power for communities harmed by the war on drugs, including options like secondary mortgages to eliminate mortgage insurance.

- Total pass-through allocation: \$14,550,000
- Procurement method: [Homeownership Capital Accelerator RFP](#)
- Procurement duration: 5/01/24 to 11/01/24 (6 months)
- Managed within the Commerce Housing Portfolio
- Number of grantees: 5
- Range of grants: \$2,850,000 to \$3,000,000
- Funding to by-and-for organizations: 100%

Top program highlights:

- 107 new homeowners
- 279 participants received financial coaching

Highlighted KPIs:

- Participants enrolled in this program: 532
- Participants who have received financial coaching: 279
- Loans originated: 128
- Amount of loans: \$11,488,899.00
- Homes purchased: 107

Participant demographics (approximate):

- American Indian/Alaskan Native: 0.78%
- Asian: 1.56%
- Black/African American: 62.6%
- Native Hawaiian/Pacific Islander: 0.52%
- White: 1.82%
- Latine: 26.23%
- Two or more races/Other: 2.08%
- Other/No response: 4.42%

Participant geographic data (approximate):

- King County: 69.44%
- Pierce County: 10.46%
- Snohomish County: 9.12%
- Clark County: 1.88%
- Yakima County: 0.54%
- Spokane County: 8.58%

Funded organizations:

- Centro Cultural Mexicano: \$3,000,000
- Urban League of Seattle: \$2,850,000
- Byrd Barr Place: \$2,850,000
- African American Leadership Forum: \$2,850,000
- Homesight: \$2,850,000

3. Individual Development Accounts (IDA)

This program assisted individuals in saving money for assets such as education, housing or starting/growing a business, with matched savings accounts up to \$20,000 per participant.

View [a detailed report \(Box\)](#) from the United Way about IDA programming.

- Total pass-through allocation: \$24,900,000
- Procurement method: Direct Allocation (ESD and Philanthropy Partners)
- Procurement duration: 5/01/24 to 11/01/24 (6 months)
- Coordinated through an Interagency Agreement with ESD
- Number of grantees: 19
- Range of grants: \$50,000 to \$2,000,000

Top three program highlights:

- \$14 million in career accelerator incentives provided to job seekers
- All 459 Participants received financial coaching
- 109 Assets purchased

Highlighted KPIs:

- Participants enrolled in the program: EcSA - Matched Investment Savings Accounts (MISA) – 370
- Participants enrolled in Philanthropy Partners Individual Development Accounts (IDA) – 89
- Assets purchased: MISA – 54, IDA – 55, Combined: 109

Participant demographics (approximate percentage)

- American Indian/Alaskan Native: 5%
- Asian: 1.1%
- Black/African American: 25.9%
- Native Hawaiian/Pacific Islander: 0.7%
- White: 15.7%
- Latine: 37%
- Two or more races/Other: 10.2%
- Other/No response: 4.3%

Funded partners:

- Olympic Workforce Development Council: \$2,002,155
- Pacific Mountain Workforce Development Board: \$4,367,512
- SkillSource Regional Workforce Board: \$2,714,940
- Future Workforce Alliance: \$2,792,119
- Workforce Development Council of Seattle-King County: \$7,250,431
- WorkForce Central: \$7,631,793
- Workforce Southwest Washington: \$3,600,245
- Northwest Workforce Council: \$3,287,037
- South Central Workforce Council: \$4,789,734
- Eastern Washington Partnership WDC: \$1,589,011
- Benton-Franklin Workforce Development Council: \$2,569,658
- Spokane Workforce Council: \$2,746,720

4. Blended Capital Enhancements

Supported the reduction of wealth disparities in Black, Latine and tribal communities by asset building through loans, matched savings and asset journey acquisition enhancement.

- Total pass-through allocation: \$23,280,000
- Procurement method: Blended Capital Enhancements RFQQ
- Managed within the Commerce Housing portfolio
- Number of grantees: 9
- Range of grants: \$250,000 – 9,500,000

Funding to by-and-for organizations: 89% (\$19,258,200)*

*The sole non-tribal or by-and-for funding recipient is Tacoma.

Included with Blended Capital Request for Qualifications and Quotation was the Loan Guarantee Fund Program. This program allocated funding and loan loss reserves to lenders statewide, facilitating financing for underserved communities often overlooked by traditional banks.

- Total pass-through allocation: \$16,490,000
- Procurement method: RFQQ- Included with the Blended Capital Enhancements RFQQ
- Procurement duration: 6/01/24 to 11/01/24 (5 months)
- Managed within the Commerce Housing Portfolio
- Number of grantees: 9
- Range of grants: \$1,000,000 to \$5,000,000
- Funding to by-and-for organizations: 100%

Top program highlights:

- 313 assets were acquired through loans and savings
- 104 homes purchased
- 77 participants started a business
- \$17.4 million in downpayment assistance enabled \$82.6 million in home purchases

Highlighted KPIs:

- Participants enrolled in this program: 1659
- Homes purchased: 104
- Participants who reduced debt: 181

- Participants starting a business: 77
- Vehicles purchased: 42
- Participants receiving financial technical assistance: 249
- Case submitted statements: 418
- Case statements approved: 247
- Assets acquired through loans and savings: 313
- Dollars saved for post-secondary education: \$75,106.84
- Dollars of matched savings: \$31,482.00
- Dollars of asset journey acquisition enhancement: \$5,727,595.71

Participant demographics (approximate percentage):

- American Indian/Alaskan Native: 4.9%
- Asian: 2.6%
- Black/African American: 57%
- Native Hawaiian/Pacific Islander: 0.5%
- White: 15.8%
- Latine: 12%
- Two or more races/Other: 5.8%
- Other/No response: 1.36%

Participant geographic data (approximate percentage):

- King County: 46.96%
- Pierce County: 39.32%
- Snohomish County: 2.8%
- Clark County: 2.51%
- Yakima County: 4.25%
- Spokane County: 4.15%
- Geographic data of assets purchased (approximate percentage)
- King County: 39.02%
- Pierce County: 46.59%
- Snohomish County: 2.68%
- Clark County: 2.44%
- Yakima County: 8.05%
- Spokane County: 1.22%

Funded organizations:

- Black 4 Enterprises LLC: \$1,000,000
- Byrd Barr Place: \$2,250,000
- Center for Inclusive Entrepreneurship: \$250,000
- Central Area Collaborative: \$1,020,000
- City of Tacoma: \$4,000,000
- HomeSight: \$5,000,000
- Kitsap Community Resources: \$1,000,000
- Langston: \$424,300
- Lummi Indian Business Council: \$835,000
- Making a Difference Foundation: \$1,008,200
- Northwest Native Chamber: \$748,910
- NW Access Fund: \$1,500,000
- Opportunities Industrialization Center: \$2,000,000

- Pacific NW Tribal Lending: \$1,000,000
- Phenomenal She: \$300,000
- Rainier Valley CD: \$1,994,700
- Seattle Urban League: \$9,500,000
- WOW Tri-Cities: \$3,000,000

5. Cannabis Business Grants

This program provided funding to organizations and individuals to promote and advance the cannabis industry.

- Total pass-through allocation: \$3,000,000
- Procurement method: [Cannabis Business Grant Request for Proposals](#)
- Managed within the Commerce Office of Economic Development and supported by the Liquor and Cannabis Board
- Link to website: [Cannabis Social Equity | Washington State Liquor and Cannabis Board](#)
- Number of grantees: 39
- Range of grants: \$3,000,000 in grant money distributed across 39 social equity applicants (SEA).
- Funding to by-and-for organizations: 100%

Funded organizations:

- Social Equity and Cannabis License Holders: \$76,923 to each of the 39 grantees

6. Asset Building Initiatives

This program funded coalitions increasing access to affordable housing, financial education, savings and asset-building programs.

- Total pass-through allocation: \$2,850,000
- Procurement method: Direct buy (through philanthropy partners)
- Program Manager: Managed within the Commerce Community Services Division, CRP Portfolio
- Number of grantees: 14
- Range of grants: \$50,000 to \$260,000
- Funding to by-and-for organizations: 95%

This data is replicated under the program data of the Local Advisory Teams (LATs).

Top program highlights:

- 1848 participants enrolled in the asset building initiative
- 158 assets purchased

Highlighted KPIs:

- Participants enrolled in this program: 1,848
- Groups participated in services: 58
- Assets purchased: 158
- New individual participants receiving funding: 279
- Individual participants that achieved financial stability: 130
- Group participants receiving funding: 227
- Group participants that achieved financial stability: 218

7. Technical Assistance and Capacity Building

These grants supported by-and-for nonprofits, grassroots organizations, faith-based entities, tribal 501(c)(3)s and other community-based groups that were certified and registered with CRP.

- Total pass-through allocation: \$655,000
- Procurement method: Non-competitive application process
- Managed within the Commerce's Community Services Division / CRP Portfolio
- Number of grantees: 92
- Range of grants: \$5,000 to \$10,000
- Funding to by-and-for organizations: 100%

Highlighted KPIs

- Organizations utilizing grant writing: 58.60%
- Organizations utilizing program structure development: 33.70%
- Organizations utilizing outreach and community engagement: 34.70%
- Organizations utilizing standardizing processes: 31.50%
- Organizations utilizing professional development: 31.50%
- Organizations utilizing reporting system implementation: 10.80%
- Organizations utilizing resource development: 5.40%
- Organizations utilizing advocacy efforts: 4.30%

Funded organizations

- Empowering Youth and Families: \$5,000
- Mission Africa: \$5,000
- Helping Hands Project Organization: \$5,000
- Rainier Valley Community Development: \$5,000
- Youth for Christ Spokane: \$5,000
- Multicultural Child and Family Hope Center: \$5,000
- Making A Difference Foundation: \$5,000
- Lavender Rights Project: \$5,000
- Arms Around You: \$5,000
- Latino Educational Training Institute: \$5,000
- LANGSTON: \$5,000
- Rise Up Academy: \$5,000
- ACE Academy: \$5,000
- Scholar Fund: \$5,000
- God's Healing Hands & Services III: \$5,000
- Niles Edge Healing Arts: \$5,000
- Forge: \$5,000
- Evergreen Empowerment Group: \$5,000
- Pacific Northwest Lacrosse: \$5,000
- Jubilee House Ministries: \$5,000
- Greatest Matriarchs Society: \$5,000
- Priceless Inspiration Foundation: \$5,000
- Teenagers Plus: \$5,000
- Pro-Equity Anti-Racism Institute: \$5,000
- Krownless Kings: \$5,000
- Metro Seattle Sickle Cell Task Force: \$5,000

- CJK Community Homes: \$5,000
- Harriet Tubman Foundation for Safe Passage: \$5,000
- Safe Streets Campaign: \$5,000
- Project Be Free, NCP: \$5,000
- Life Enrichment Group: \$5,000
- Village Life Project: \$5,000
- Phenomenal She: \$5,000
- Center for Inclusive Entrepreneurship: \$5,000
- Resilient in Sustaining Empowerment: \$5,000
- 350 Seattle: \$5,000
- Multi-Communities: \$5,000
- Latino Civic Alliance: \$5,000
- New Young Scholars: \$5,000
- Camera Kids Foundation: \$5,000
- Cultivating Brilliance: \$5,000
- Cultivating Our Sisterhood International Association: \$5,000
- Leveled Up Re-Entry: \$5,000
- Compukidz Worldwide: \$5,000
- Legacy Restored 206: \$5,000
- Black Excellence in Cannabis: \$5,000
- ETERNVL: \$5,000
- Conceivable Futures: \$5,000
- Yoga Behind Bars: \$5,000
- Tacoma Urban League: \$5,000
- Unkitawa: \$5,000
- Church of IFA Lashe: \$5,000
- The Family Guide dba Spokane United We Stand: \$5,000
- Tahoma Indian Center: \$10,000
- Caring With Compassion Community: \$10,000
- Braided Seeds: \$10,000
- Black Healing Fund: \$10,000
- Marvin Thomas Memorial Fund: \$10,000
- The Clearwater School Well Being Center: \$10,000
- Ashby Family LEAD & Engagement Services: \$10,000
- Innovated Change Makers: \$10,000
- Big Homies Ministries International: \$10,000
- BYTM Building Youth Through Music DBA Way Outs Kids: \$10,000
- If You Could Save Just One: \$10,000
- Pacific Northwest Black Business Coalition (PNWBBC): \$10,000
- You're Seen: \$10,000
- Restoration Community Impact: \$10,000
- Black Agriculture Leadership Council: \$10,000
- Washington Indian Civil Rights Commission: \$10,000
- The Black Rose Collective: \$10,000
- Tri-Cities Diversity & Inclusion: \$10,000
- Bridging Cultural Gaps: \$10,000
- Empowering Latina Leadership and Action: \$10,000
- Greater Destiny: \$10,000
- ADEFUA Cultural Education Workshop (ADEFUA): \$10,000

- Gridiron Foundation: \$10,000
- Inspired Child Community: \$10,000
- South King County Discipline Coalition: \$10,000
- New Salem Baptist Church: \$10,000
- Pearl Foundation of Puget Sound: \$10,000
- The Rhapsody Project: \$10,000
- Team Wrk: \$10,000
- Operation Healthy Family: \$10,000
- Black Dollar Days Task Force: \$10,000
- Brothers United in Leadership Development (BUILD): \$10,000
- Team Redeemed Life Center: \$10,000
- PUSH for Dreams: \$10,000
- Freely Given: \$10,000
- Washington Equity Now Alliance (WENA): \$10,000
- Stemtac Foundation: \$10,000
- All Bigger Than Me Ministry: \$10,000

8. Financial Coaching and Mentorship

This program funded community organizations providing trauma-informed financial coaching, business coaching and homebuyer education in a culturally responsive manner.

- Total pass-through allocation: \$9,500,000
- Procurement method: [Financial Coaching and Mentorship RFA \(Box\)](#)
- Managed within the Commerce's Community Services Division / CRP Portfolio
- Number of grantees: 28
- Range of grants: \$209,000 to \$375,000
- Funding to by-and-for organizations: 67% (\$6,722,000)

Top program highlights:

- 4,574 assets purchased
- 4,468 participants received trauma informed financial coaching
- 1,019 participants accumulated savings equivalent to 3 months of living expenses

Highlighted KPIs

- Participants enrolled in program: 7,281
- Participants that received services: 61
- Full-time financial coaches hired under this program: 47
- Participants that received trauma informed financial coaching: 4,468
- Participants that received business coaching: 1,142
- Participants that received homebuyer education: 1,634
- Financial barriers assisted: 2,650
- Participants who reduced their debt-to-income ratio: 1,437
- Participants improving credit score: 1,170
- Participants who achieved long-term goals: 734
- Participants who attained a self-sufficient wage: 1,880
- Participants who accumulated savings equivalent to 3 months of living expenses: 1,019
- Participants who received financial incentives: 2,576
- Amount of participant financial incentives: \$357,760.66
- Assets purchased: 4574

Participant demographics (approximate percentages)

- American Indian/Alaska Native: 12.46%
- Asian: 2.17%
- Black/African American: 38.68%
- Native Hawaiian/Pacific Islander: 1.61%
- White: 13.07%
- Latine: 19.42%
- Two or more races or Other: 12.58%

Funded organizations:

- Abundance of Hope Center: \$375,000
- Byrd Barr Place: \$375,000
- Spokane Federal Credit Union (Canopy Credit Union): \$375,000
- Centro Cultural Mexicano: \$375,000
- CJK Community Homes: \$280,000
- Denkyem SPC: \$375,000
- Fiscal Finesse Consulting: \$375,000
- Global Majority Consortium: \$375,000
- Health and Justice Recovery Alliance: \$375,000
- Intercultural Children & Family Services: \$375,000
- King's Dream Business Consulting: \$347,000
- Latinos En Spokane: \$329,000
- Multi-Ethnic Business Assoc (AHANA): \$375,000
- Native American Youth and Family Center's (NAYA): \$209,000
- PIM Savvy, Inc: \$375,000
- Rural Community Development Resources: \$375,000
- Sound Outreach: \$375,000
- Swinomish Indian Tribal Community: \$375,000
- Tacoma Community House: \$226,000
- Tacoma/Pierce County Habitat for Humanity: \$367,400
- Take Charge Credit Consulting: \$375,000
- The STAR Project: \$375,000
- The Suquamish Indian Tribe: \$375,000
- United Indians of All Tribes: \$375,000
- Villa Comunitaria: \$307,000
- Workforce Snohomish: \$375,000
- WOW Tricities/WOW Women of Wisdom Tri-Cities: \$375,000
- Entrepreneurial Institute of Washington (EIW): \$375,000

9. Economic Security for All (EcSA) Career Accelerator

This program helped people build economic security and self-sufficiency. Through Economic Security for All (EcSA), participants received training and individualized career services through Local Workforce Development Council providers, while CRP provided financial incentives to support participants progress on their individual career plans.

You may read [a detailed report](#) from the WA Employment Security Department (ESD) about EcSA programming.

- Total pass-through allocation: \$9,500,000
- Procurement method: Interagency agreement and direct allocation

- Coordinated through an interagency agreement with ESD
- Number of grantees: 12
- Funding to by-and-for organizations: N/A

Top program highlights:

- 1,207 participants obtained unsubsidized employment
- 1,005 job seekers received training
- \$7,605,000 incentive payment distributed to participants

Highlighted KPIs

- Participants enrolled: 3,353
- Underemployed participants enrolled: 1,657
- Job seekers received training: 1,005
- Job seekers who received additional direct financial support services: 605
- Underemployed job seekers received support payments: 308
- Amount distributed to participants: \$7,605,000
- Participants who obtained unsubsidized employment: 1,207

Participant demographics (approximate percentages)

- American Indian/Alaska Native: 2.59%
- Asian: 3.97%
- Black/African American: 18.79%
- Native Hawaiian/Pacific Islander: 1.61%
- White: 34.12%
- Latine: 22.31%
- Two or more races or other: 10.74%
- Other/no response: 5.88%

Regional geographic data of all participants:

- WDA 1 (Olympic): 160
- WDA 2 (Pac Mountain): 366
- WDA 3 (Northwest): 185
- WDA 4 (Snohomish): 172
- WDA 5 (Seattle-King): 373
- WDA 6 (Tacoma-Pierce): 721
- WDA 7 (Southwest): 279
- WDA 8 (North Central): 178
- WDA 9 (South Central): 312
- WDA 10 (Eastern): 104
- WDA 11 (Benton-Franklin): 232
- WDA 12 (Spokane): 271

Funded partners:

- Olympic WDC: \$2,002,155
- Pacific Mountain Workforce Development Board: \$4,367,512
- SkillSource Regional Workforce Board: \$2,714,940
- Future Workforce Alliance: \$2,792,119
- Workforce Development Council of Seattle-King County: \$7,250,431
- WorkForce Central: \$7,631,793

- Workforce Southwest Washington: \$3,600,245
- Northwest Workforce Council: \$3,287,037
- South Central Workforce Council: \$4,789,734
- Eastern Washington Partnership WDC: \$1,589,011
- Benton-Franklin WDC: \$2,569,658
- Spokane Workforce Council: \$2,746,720

10. Economic Security for All (EcSA) Business Support

This program assisted Black, Latine and tribal businesses participating in workforce development programs, which helped job seekers acquire necessary skills for long-term employment and supported business growth, hiring and training. In addition to providing business grants and wage reimbursements, the local areas and the CRP funded Business Navigators supported Community Reinvestment Fund businesses in a variety of ways. This included job fairs, hiring events, business training, human resources support, marketing assistance and other resources to help businesses grow.

Review [a detailed report](#) from the Employment Security Depart about EcSA programming.

- Total pass-through allocation: \$14,550,000
- Procurement method: Interagency agreement and direct allocation
- Coordinated through an interagency agreement with Employment Security Department (ESD)
- Number of grantees: 12
- Funding to by-and-for organizations: N/A

Top program highlights:

- 747 businesses served to support growth, hiring, and training
- \$5,609,556 in the form of grants, wage reimbursements, equipment purchases
- \$2.5 million has been contracted with by-and-for organizations.

Highlighted KPIs

- Businesses engaged: 9,657
- Businesses received funding: 747
- Business grants awarded: 533
- Amount of business grants awarded: \$4,282,455.15
- Participants enrolled in work-based training: 447
- Businesses supported by work-based training: 149
- Funds spent on work-based training (wage reimbursements) \$1,072,105.86
- CRP Business Navigator funded to support each of the 12 workforce development regions

Business demographics:

- Black, Latine, Native American/tribal Businesses served: 630
- Black, Latine, Native American/tribal Businesses engaged: 3,173
- Non-Black, Latine, Native American/tribal Businesses served: 117
- Non-Black, Latine, Native American/tribal Businesses engaged: 6484

Regional geographic data of Black, Latine, and Native American/tribal businesses engaged:

- WDA 1 (Olympic): 47
- WDA 2 (Pac Mountain): 198

- WDA 3 (Northwest): 98
- WDA 4 (Snohomish): 199
- WDA 5 (Seattle-King): 499
- WDA 6 (Tacoma-Pierce): 890
- WDA 7 (Southwest): 148
- WDA 8 (North Central): 287
- WDA 9 (South Central): 313
- WDA 10 (Eastern): 17
- WDA 11 (Benton-Franklin): 201
- WDA 12 (Spokane): 276

Funded partners:

- Olympic Workforce Development Council: \$2,002,155
- Pacific Mountain Workforce Development Board: \$4,367,512
- SkillSource Regional Workforce Board: \$2,714,940
- Future Workforce Alliance: \$2,792,119
- Workforce Development Council of Seattle-King County: \$7,250,431
- WorkForce Central: \$7,631,793
- Workforce Southwest Washington: \$3,600,245
- Northwest Workforce Council: \$3,287,037
- South Central Workforce Council: \$4,789,734
- Eastern Washington Partnership WDC: \$1,589,011
- Benton-Franklin WDC: \$2,569,658
- Spokane Workforce Council: \$2,746,720

11. Vacating Criminal Records and Legal Financial Obligation (LFO) Relief

This program provided outreach and education to support vacating of criminal records and relief from legal financial obligations.

- Total pass-through allocation: \$1,700,000
- Procurement method: Local Advisory Team
- Managed within Commerce's Community Services Division / CRP Portfolio
- Number of grantees: 1
- Range of grants: \$70,000 to \$505,000
- Funding to by-and-for organizations: 95%

For more information, see the Greater Tacoma Community Foundation: Community Reinvestment Project: [Vacating Criminal Records & Legal Financial Obligations website](#)

Funded pass-through organization:

Greater Tacoma Community Foundation (GTCF): \$1,700,000

Subcontractors through GTCF:

- Arms Around You: \$75,000
- Clark County Volunteer Lawyers Program: \$75,000
- Families Shoulder to Shoulder: \$75,000
- Independent Achievements for Minority Youth: \$75,000
- Institute for Black Justice: \$505,000
- The Foundation WA: \$75,000

- Way Out Kids: \$70,000
- Way to Justice: \$325,000
- Institute for Black Justice: \$160,000

12. Legal Representation

Addressed the needs of Black, Latine and tribal individuals impacted by the criminal justice system through outreach, navigation and expansion of reentry legal services.

- Total pass-through allocation: \$5,820,000
- Procurement method: Interagency agreement and competitive solicitation
- Managed within Commerce's Community Services Division / Community Safety portfolio
- Number of grantees: 1
- Funding to by-and-for organizations: 59% (\$3,470,275)

Top program highlights:

- 1,094 Criminal records vacated
- 559 Driver's licenses reinstated
- 632 Individuals received legal financial obligation (LFO) relief

Highlighted KPIs

- Criminal records vacated: 1,094
- Certificates of discharge: 196
- Driver's licenses reinstated: 559
- Individuals receiving legal financial obligation (LFO) relief: 632
- Total amount of LFOs remitted: \$4,004,619
- Rights restorations completed: Approx. 16
- Participants receiving legal assistance: 3,451
- Outreach/education participants: 479
- Outreach events held: 144

Funded providers:

- Seattle Clemency Project: \$981,250
- Snohomish Public Defenders Office: \$687,613
- Thurston Public Defenders Office: \$364,525
- The Way To Justice: \$3,470,275

13. Violence Reduction

This program offered capacity building and technical support to existing programs addressing the prevention and intervention of firearm violence. Grantees included organizations implementing community-based violence reduction projects in Washington using a public health approach that was evidence-informed and data-based.

- Total pass-through allocation: \$9,500,000
- Procurement method: [Violence Reduction Request for Proposals \(Box\)](#)
- Managed within the Commerce's Community Services Division / Community Safety Portfolio
- Number of grantees: 20
- Range of grants: \$149,000 to \$450,000
- Funding to by-and-for organizations: 100% (\$7,800,000)

Top program highlights:

- 91,039 total individuals who received services
- 652,026 contacts made
- 4,095 hours of staff training

Highlighted KPIs:

- Group meetings: 2,799
- Commerce sponsored meetings attended: 511
- Contacts made: 652,026
- Outreach events: 1739
- Total individuals who received programming: 91,039
- Visits participants had with outreach teams: 76,839
- Participants referred to educational services: 102,897
- Participants referred to employment: 84,101
- Participants connected to mental health: 71,134
- Hours of staff training: 4095

Participant demographics (approximate percentages):

- American Indian/Alaska Native: 20.0%
- Black/African American: 28.8%
- Latine: 15.0%
- Two or more races or other: 44.7%

Funded organizations:

- Abundance of Hope Center: \$450,000
- African Community Housing & Development: \$318,067
- Big Homie Ministries International: \$193,174.14
- Byrd Barr Place: \$253,080
- Building Youth Through Music: \$450,000
- Forever Safe Space, SPC: \$450,000
- Giving Gifts of Hope: \$450,000
- Horn of Africa Services: \$295,026.70
- InterCultural Children & Family Services: \$450,000
- Making A Difference Foundation: \$450,000
- Rainier Beach Action Coalition: \$450,000
- Resilient In Sustaining Empowerment: \$427,097
- Tacoma Community Boat Builders: \$300,000
- The Family Guide: \$200,000
- Village Life Project: \$450,000
- East African Community Center: \$149,310
- Boys & Girls Clubs of King County: \$450,000
- Yoga Behind Bars: \$200,000
- YouthCare: \$450,000
- Latino Civic Alliance: \$433,250.58
- Tahoma Indian Center: \$299,141.92

14. Community Healer Program

This program provided trauma-informed, culturally responsive support to people by addressing the unique cultural and social needs of specific communities.

- Total pass-through allocation: \$9,500,000
- Procurement method: [Community Healer RFP \(Box\)](#) and direct allocation through philanthropy
- Managed within the Commerce's Community Services Division/Community Safety Portfolio
- Number of grantees: 54
- Range of grants: \$50,000 to \$400,000
- Funding to by-and-for organizations: 95% (\$9,025,000)

Top program highlights:

- 15,810 total individuals who received services

Highlighted KPIs

- Participants enrolled in program: 15,810
- Participants received Community Healing Services: 3,739
- Participants received mental health support: 1,294
- Participants received mindset coaching: 1,395
- Participants received trauma and stress management interventions: 1,783

Participant demographics (approximate percentage)

- American Indian/Alaska Native: 4.60%
- Asian: 8.29%
- Black/African American: 40.19%
- Native Hawaiian/Pacific Islander: 4.62%
- White: 13.63%
- Latine: 19.50%
- Two or more races or other: 5.85%
- Other and/or no response: 3.32%

Geographic demographics (approximate percentage)

- Participants in Clark County: 5.82%
- Participants in King County: 37.01%
- Participants in Pierce County: 46.54%
- Participants in Snohomish County: 2.28%
- Participants in Spokane County: 3.33%
- Participants in Yakima County: 5.03%

Funded providers:

- Pearl Foundation of Puget Sound: \$49,900
- Mahogany Dawn Tucker DBA Momma Nirvana: \$50,000
- Marvin Thomas Memorial: \$50,000
- Global Unspoken Truths LLC: \$50,000
- Endless Growth LLC: \$49,990
- Be Good Daily LLC: \$50,000
- Integrity Nurse Consultants LLC: \$50,000
- QueenCare Products LLC: \$50,000

- Reviving Path Counseling & Consulting PLLC: \$50,000
- Guided Transformations LLC: \$50,000
- Please Don't Die Black Men (PDDBM): \$50,000
- Events That Benefit: \$50,000
- Minority Hemp Builders Association (MHBA): \$50,000
- Terra Connections LLLP: \$50,000
- Shades Of Divinity: \$50,000
- Annmarie Aidoo DBA A Vulgar Dreamer: \$50,000
- dani tirrell and The Congregation: \$50,000
- Meetings With Feelings, PLLC: \$49,900
- Esuaj LLC: \$50,000
- Nurse Staffing Solutions PLLC: \$50,000
- Intentions Juice and Smoothie Bar: \$50,000
- Word of Truth International Ministries: \$50,000
- Casa Surya Healings: \$50,000
- Priceless Inspiration Foundation: \$50,000
- Whatcom Peace and Justice Center: \$50,000
- Issaquah Cultural Circle: \$149,882
- Shades of Motherhood Network: \$150,000
- Tri-Cities Diversity and Inclusion Council: \$150,000
- Black Arts Love LLC: \$111,000
- New Young Scholars: \$150,000
- Equity Leadership Collaborative: \$150,000
- Growing Contigo LLC: \$150,000
- Braided Seeds: \$150,000
- NAMI Yakima: \$115,000
- Washington Indian Civil Rights Commission: \$150,000
- Love Light Energy Art Therapy: \$150,000
- Empowering Latina Leadership and Action: \$150,000
- The Rhapsody Project: \$150,000
- EMPOWER AT THE BRIDGE FOUNDATION: \$150,000
- Explore Your Wild: \$150,000
- The Foundation WA: \$150,000
- kwu cnxi Nonprofit Corporation: \$150,000
- Hope Leadership Trust: \$150,000
- Children's International Health Relief: \$150,000
- ReJoyce Fundamentals Academy: \$150,000
- Gridiron Foundation: \$150,000
- Space Between: \$97,971
- Southwest Washington Equity Coalition: \$150,000
- Speak With Purpose: \$250,000
- Native American/Indigenous Healing Frameworks and Programs: \$250,000
- Squaxin Island Tribe: \$73,282
- Restoration Community Impact: \$400,000
- The Black Rose Collective: \$150,000
- Yoga Behind Bars: \$250,000

15. Youth Sports Capacity Building

This program funded community businesses and organizations of youth sports activities. Funds supported compensation for coaches, Social Emotional Learning, Health and Wellness training (including parents and volunteers) and removed financial barriers to youth participation.

- Total pass-through allocation: \$4,750,000
- Procurement method: [Youth Sports Capacity Building RFP \(Box\)](#)
- Managed within the Commerce Community Services / CRP Portfolio
- Number of grantees: 81
- Range of grants: \$37,000 to \$90,000
- Funding to by-and-for organizations: (over 70%)

Top program highlights:

- 7,904 Youth 6-24 enrolled in the program
- 1,142 Youth Coaches enrolled in the program
- 737 Volunteers enrolled in the program

Highlighted KPIs

- Youth 6-24 years old enrolled in program: 7,904
 - Youth 6-24 years trained in safety: 1,262
- Coaches enrolled in program: 1,142
 - Coaches receiving programming: 874
 - Coaches trained in safety: 422
 - Coaches trained in violence prevention: 919
 - Coaches trained in mindset coaching: 688
 - Coaches receiving help w/ financial barriers: 240
 - Trained in sports safety practices: 1,612
- Volunteers enrolled in program: 737
 - Volunteers receiving programming: 448
 - Volunteers trained in violence prevention: 457
 - Volunteers trained in safety: 254
 - Volunteers trained in mindset coaching: 379
 - Volunteers receiving help w/ financial barriers: 108
- Parents trained in violence prevention: 1,877
- Parents trained in safety: 523
- Subcontractors hired this funding cycle: 58
- Others compensated: 361
- Financial barriers addressed: 4,335
- Violence prevention training: 4,941

Participant demographics (approximate percentages)

- American Indian/Alaska Native: 6.80%
- Asian: 8.30%
- Black/African American: 56.3%

- Native Hawaiian/Pacific Islander: 5.3%
- White: 20.9%
- Latine: 16.9%
- Two or more races or other: 18.2%

Funded organizations

- Lummi Nation: \$90,000
- Innovative Change Makers: \$45,000
- Multicultural Child and Family Hope Center: \$45,000
- East African Community Services (EACS): \$45,000
- Marvin Thomas Memorial: \$90,000
- A Faith Five Organization: \$45,000
- 5th Ward Development: \$45,000
- Somali Health Board: \$67,500
- Service Is A Lifestyle: \$45,000
- Royal T Foundation (RTF): \$60,000
- Krownless Kings: \$80,000
- Academy for Creating Excellence (ACE): \$40,000
- New Young Scholars: \$80,000
- The Black Rose Collective: \$80,000
- OIC of Washington: \$80,000
- MAYF: \$60,000
- Learn With Us Now: \$40,000
- Team 360 Hoops: \$80,000
- Triple Impact Coaching and Tacoma Swish: \$80,000
- PNW Native Lacrosse: \$40,000
- Jonte' Ausler (Laugh Therapy): \$40,000
- Baseball Beyond Borders: \$80,000
- Tac City Bolts: \$80,000
- KD Hall Foundation: \$80,000
- Your Money Matters: \$40,000
- Whatcom Waves: \$40,000
- JT Consulting: \$60,000
- Evolution Basketball / NW Greyhounds: \$60,000
- EDOT Productions: \$80,000
- Magic Basketball USA: \$55,500
- White Center Heights Elementary PTA: \$74,000
- PEARi and SCAA: \$74,000
- Queens Care: \$37,000
- PUSH Inspiration: \$74,000
- Buffalo Soldiers Seattle: \$74,000
- West Academy: \$74,000
- West Coast Prep Basketball Academy: \$74,000
- Rise Up Academy: \$74,000
- D.R.E.A.M. Foundation: \$74,000
- Central Area Parents and Coaches Assoc: \$55,500
- Rainier Athletes: \$55,500
- Street Soccer USA Portland: \$55,500
- ADEFUA: \$74,000

- Julie's Competitive Edge Dance Academy: \$37,000
- God's Providing Hands and Services II: \$18,500
- Gridiron Foundation: \$74,000
- Nurse Staffing Solutions PLLC: \$37,000
- AMT Up 3D: \$55,500
- You-Ish: \$37,000
- MoVin Properties: \$74,000
- Unified Outreach: \$37,000
- Team Anderson Elite Basketball: \$55,500
- Restoration Community Impact: \$55,500
- Tacoma Shine Youth Athletics: \$74,000
- Vamos Outdoors Project: \$55,500
- Win Regardless LLC: \$55,500
- Holistic Coalition: \$37,000
- Milestone Adolescent Community Services: \$74,000
- Xtreme Speed Track Club: \$74,000
- RVC Seattle dba All Girl Everything Ultimate Program: \$55,500
- Triceps King: \$37,000
- Leading Our Future Together: \$37,000
- Urban League of Metropolitan Seattle: \$55,500
- Congolese Integration Network: \$74,000
- Enhanced Interactions: \$74,000
- Acceleration Track Club: \$74,000
- Black Coffee Northwest Step: \$55,500
- Huddle Up (Word of Truth Int. Ministries): \$74,000
- Yakima Flight: \$37,000
- Game Time: \$55,500
- Team Wrk: \$74,000
- Nisqually Indian Tribe: \$55,500
- HEIR Sports Academy: \$55,500
- Church of IFA Lashe: \$55,500
- New Life Community Development: \$55,500
- Williams Basketball Center: \$55,500
- Lower Elwha Klallam Tribe: \$55,500
- Triumph Teen Life Center: \$55,500
- Rush Athletics: \$55,500

16. Peer Health Navigation

The Beauty and Barbershop Program was a culturally grounded model for expanding behavioral health access. The project trained barbers and beauticians as Certified Peer Counselors and Healing Centered Engagement Practitioners. Through this work, barbershop and beauty shop operators are equipped to provide life-coaching, violence-prevention, mentorship and mental health support to people they serve every day.

For more information, please see [the detailed report \(Box\)](#) from Northwest Credible Messenger about the Peer Health Navigation Program.

- Total pass-through allocation: \$4,750,000
- Procurement method: Sole source contract through Northwest Credible Messenger
- Managed within the Commerce Community Services / CRP Portfolio

- Number of grantees: 1
- Range of grants: \$4,750,000
- Funding to by-and-for organizations: 100%

Top program highlights:

- 118 participants obtained a certification in peer navigation

Highlighted KPIs

- Participants who received life coaching: 510
- Participants trained in violence prevention: 601
- Participants who received mental health support: 165
- Participants who received mentorship: 715
- Beauty shops that participated: 29
- Barber shops that participated: 34
- Participants who obtained certification: 118

Participant demographics (approximate percentages)

- American Indian/Alaska Native: 2.35%
- Asian: 3.94%
- Black/African American: 48.85%
- Native Hawaiian/Pacific Islander: 3.53%
- White: 9.71%
- Latine: 22.31%
- Two or more races: 9.30%

Funded partner:

- Northwest Credible Messenger: \$4,750,000

17. Expanded Reentry Program

CRP's expanded Reentry Program enhanced existing reentry services for justice-involved individuals transitioning from incarceration back into their communities. It focused on housing, employment, education, legal aid and family reunification.

- Total pass-through allocation: \$11,400,000
- Procurement method: [Reentry Program RFP \(Box\)](#)
- Managed within the Commerce Community Services / Community Safety Portfolio
- Number of grantees: 25
- Range of grants: \$300,000 to \$1,000,000
- Funding to by-and-for organizations: 57% (\$6,413,766)

Highlighted KPIs

- Participants served: 6,909
- Instances of services provided: 71,006

Instances of services provided by service

- Housing services provided: 8,040
- Employment Services Provided: 9,650
- Case Management Provided: 17,419
- Transportation Services Provided: 8,602

- Communication Services Provided: 5,471
- Legal Services Provided: 3,568
- Family Reunification Services Provided: 1,095
- Basic Needs Services Provided: 9,452
- Community Connection Services Provided: 6,846
- Education Services Provided: 863

Participant Demographics

- American Indian/Alaskan Native: 5%
- Asian: 1%
- Black/African American: 21%
- Latine: 12%
- Native Hawaiian/Pacific Islander: 2%
- White: 37%
- Two or More Race: 5%
- Unlisted Race: 6%
- Unknown Race: 11%

Geographic demographics:

- Participants in King County: 27%
- Participants in Pierce County: 15%
- Participants in Snohomish County: 2%
- Participants in Spokane County: 20%
- Participants in Clark County: 8%
- Participants in Yakima County: 4%
- Participants in Other County: 23%

Funded organizations:

- Evergreen Empowerment Group: \$150,000
- Native American Reentry Services: \$150,000
- Interaction Transition: \$150,000
- Restored and Revived: \$150,000
- Revive Center for Returning Citizens: \$150,000
- Unloop: \$153,866.67
- Divine Alternative for Dads Services: \$149,963.53
- Arms Around You Foundation: \$499,933.80
- Harriet Tubman Foundation for Safe Passage: \$500,000
- The Moore Wright Group: \$320,963.53
- Underground Ministries: \$500,000
- University Beyond Bars: \$500,000
- Valeo Vocation: \$500,000
- Freedom Project: \$500,000
- House of Mercy: \$788,437.65
- Making A Difference Foundation: \$994,635.88
- People for People: \$1,000,000
- Pioneer Human Services: \$500,000
- PROGRESS HOUSE ASSOCIATION, THE: \$1,000,000
- Grace Kitchen: \$150,000

- Fulcrum Institute Dispute Resolution Clinic: \$498,000
- Puyallup Tribe of Indians: \$499,971.35
- Restored and Revived: \$150,000
- Living with Conviction: \$150,000

18. Local Advisory Teams

Local Advisory Teams (LATs) regranted dollars to by-and-for organizations rooted in Black, Latine, tribal, immigrant and refugee communities most harmed by the war on drugs and systemic inequities.

LATs rebalanced decision-making power and ensured funding reached grassroots organizations that were historically excluded from traditional philanthropy and state funding streams.

Statewide summary

- Total pass-through allocation: \$18,000,000
- Procurement method: Intermediary/non-competitive
- Procurement duration: 6/01/24 to 6/30/2025
- Managed within Commerce's Community Services Division / CRP portfolio
- Number of grantees: 164
- Range of grants: \$1.9 million to \$4.3 million
- Funding to by-and-for organizations: 97%: 100%

Highlighted KPIs

- Partnerships with by-and-for organizations: 557
- Individuals or organizations receiving technical assistance: 1,603
- Funding distributed to by-and-for organizations: 96.4%
- Participants enrolled across all regions and programs = 37,638

Community Healer

- Participants enrolled in this program: 24,531
- Individual participants actively receiving services: 20,975
- Participants receiving Community Healing services: 14,091
- Participants receiving culturally responsive counseling or mental health support: 4,605
- Participants receiving culturally responsive mindset coaching: 4,294
- Participants receiving culturally responsive counseling: 1,897
- Participants receiving culturally responsive trauma and stress management intervention: 4,028

Violence Reduction

- Participants enrolled in this program: 10,812
- Individual participants actively receiving services: 6,918
- Participants or organizations trained: 765

Asset Building

- Participants enrolled in this program: 1,848
- Individual participants actively receiving services: 1,727
- Groups participating in services: 58
- Assets purchased: 158
- New individual participants receiving funding: 279
- Individual participants that achieved financial stability: 130
- Group participants receiving funding: 227
- Group participants that achieved financial stability: 218

Matched Savings

- Participants enrolled in this program: 9,874
- Individual participants actively receiving services: 9,541
- New groups participating in services: 42
- New participants completing financial coaching training: 256
- Participants receiving match funds: 32
- Accounts established: 39
- Amount spent on eligible participants: \$255,200

Participant demographics

- American Indian or Alaska Native: 10.3%
- Asian: 2.7%
- Black or African American: 25%
- Native Hawaiian or Pacific Islander: 4.8%
- White: 8.9%
- Latine: 25.3%
- Two or More Races: 8.1%
- Any Other Race/Ethnicity: 1.7%
- Preferred to not answer: 12%

Community Foundation of Southwest Washington

From September 2024 to June 2025, the Community Foundation for Southwest Washington (CFSWW) implemented the CRP through its Social Justice and Resiliency Fund (SJRF), serving Clark County and surrounding communities. Guided by a LAT, CFSWW distributed more than \$5.5 million across violence prevention, community wellness, asset building, matched savings, economic development and technical assistance.

LAT composition

- 93% Black, Native/tribal, and/or Latine
- 75% advocacy experience
- 62% community organizing experience
- 100% nonprofit leadership experience

Total funds distributed

- \$1.92 million across all categories
- Violence Prevention and Community Wellness: \$425,000
- Community Healers: \$448,400
- Asset Building: \$118,000
- Matched Savings: \$47,200
- Technical Assistance: \$572,640

Highlighted KPIs

- Partnerships with by-and-for organizations: 35
- Individuals or organizations receiving technical assistance: 16
- Funding distributed to by-and-for organizations: 98

Community Healer

- Participants enrolled in this program: 9,527
- Individual participants actively receiving services: 5,702
- Participants receiving Community Healing services: 1,580

- Participants receiving culturally responsive counseling or mental health support: 809
- Participants receiving culturally responsive mindset coaching: 1,620
- Participants receiving culturally responsive counseling: 866
- Participants receiving culturally responsive trauma and stress management intervention: 641

Violence Reduction

- Participants enrolled in this program: 7,548
- Individual participants actively receiving services: 3,820
- Participants or organizations trained: 194

Asset Building

- Participants enrolled in this program: 1,070
- Individual participants actively receiving services: 969
- Groups participating in services: 42
- Assets purchased: 110
- Individual participants that achieved financial stability: 64
- Group participants receiving funding: 12

Matched Savings

- Participants enrolled in this program: 69
- Individual participants actively receiving services: 63

Participant demographics (approximate percentages)

- American Indian/Alaska Native: 3.95%
- Asian: 2.05%
- Black/African American: 33.67%
- Native Hawaiian/Pacific Islander: 7.26%
- White: 16.52%
- Latine: 31.73%
- Two or more races: 3.58%
- Other: 0.21%
- Did not answer: 1.26%

Empire Health

Between September 2024 and June 2025, Empire Health Foundation (EHF) implemented the Community Reinvestment Plan (CRP) as the regional intermediary for Spokane County. With guidance from the Local Advisory Team (LAT), EHF distributed resources across Technical Assistance, Community Healer programs, Violence Prevention, Matched Savings and Asset Building.

Composition

The Spokane LAT was comprised of 11 members representing Black, Native American and Latine communities. Members emphasized deep listening, restorative practices and low-barrier grantmaking. They challenged traditional funding models, advocated for equitable compensation and ensured dollars moved swiftly to grassroots groups. Their leadership anchored the reinvestment process in experience and accountability.

Total funds distributed

- \$1.61 million across all categories.

Funding allocations

- Technical Assistance: \$572,640
- Community Healers: \$448,400

- Violence Prevention: \$425,000
- Matched Savings: \$47,200
- Asset Building: \$118,000

Highlighted KPIs

- Partnerships with by-and-for organizations: 26
- Individuals or organizations receiving technical assistance: 24
- Funding distributed to by-and-for organizations: 100

Community Healer

- Participants enrolled in this program: 1,037
- Individual participants actively receiving services: 857
- Participants receiving community healing services: 706
- Participants receiving culturally responsive counseling or mental health support: 202
- Participants receiving culturally responsive mindset coaching: 286
- Participants receiving culturally responsive counseling: 223
- Participants receiving culturally responsive trauma and stress management intervention: 325

Violence Reduction

- Participants enrolled in this program: 2,741
- Individual participants actively receiving service: 1475
- Participants or organizations trained: 418

Asset Building

- Participants enrolled in this program: 63
- Individual participants actively receiving services: 47
- New groups participating in services: 16
- Assets purchased: 31
- New Individual participants receiving funding: 47
- Individual participants that achieved financial stability: 47
- Group participants receiving funding: 2
- Group participants that achieved financial stability: 17

Matched Savings

- Participants enrolled in this program: 46
- Individual participants actively receiving services: 46
- new groups participating in services: 41
- new participants completing financial coaching training: 46
- Participants receiving match funds: 22
- Participants who used funds for first-time homeownership: 24
- Accounts established: 29
- Amount spent on eligible participants: \$20,000

Participant demographics (approximate percentages)

- American Indian/Alaska Native: 11.32%
- Asian: 0.5%
- Black/African American: 15.61%
- Native Hawaiian/Pacific Islander: 1.22%
- White: 9.84%
- Latine: 52.46%
- Two or more races: 1.85%

- Other: 5.09%
- No answer: 2.1%

Yakima Valley Community Foundation

From September 2024 to June 2025, the Yakima Valley Community Foundation (YVCF) implemented the Community Reinvestment Plan (CRP) as the intermediary for Yakima County. YVCF partnered with the Local Advisory Team (LAT) to guide decisions and ensure resources were distributed to organizations led by and serving Black, Latine, tribal, immigrant and refugee communities disproportionately harmed by the war on drugs and systemic inequities.

LAT composition

- Nine members (majority Latine, with Black and tribal representation)
- Eight represented by-and-for organizations; ages 18–70

Total funds distributed:

- More than \$1.6 million across all categories

Funding allocations

- Violence Prevention: \$425,000
- Community Healers: \$410,000
- Technical Assistance: \$50,000
- Matched Savings: \$47,200
- Asset Building: \$118,000

Highlighted KPIs

- Partnerships with by-and-for organizations: 34
- Individuals or organizations receiving technical assistance: 13
- Funding distributed to by-and-for organizations: 87%

Yakima Valley reported data about the organizations they contracted with instead of data about the participants receiving services from the organizations. That organizational data is reflected below.

Community Healer

- Total re-grants: 23%
- Organizations receiving Community Healer Funding: 8
- Organizations serving rural communities: 8
- Participants served yearly on average per organization: 444

Violence Reduction

- Total re-grants: 22.09%
- Organizations receiving Violence Reduction Funding: 8
- Organizations serving rural communities: 8

Asset Building

- Total re-grants: 6.13%
- Organizations receiving funding: 2

Matched Savings

- Total re-grants: 2.45%
- Organizations receiving Matched Savings funding: 1

- Applications received for matched saving programs: 5
- Average amount of matching funds received by participants: \$9,500
- Spent on eligible participants: \$47,200

Funded organization's demographics (approximate percentage):

- Organizations who serve majority American Indian/Alaska Native communities: 12.07%
- Organizations who serve majority Black/African American communities: 3.45%
- Organizations who serve majority Hispanic/Latino communities: 48.28%
- Organizations who serve a combination of Black, Latino and tribal communities: 36.21%

United Way of King County

From September 2024 to June 2025, United Way of King County (UWKC) implemented the Community Reinvestment Plan (CRP) as the intermediary for King County. Guided by a Local Advisory Team (LAT), UWKC distributed more than \$4.1 million to Black, Latine, and tribal organizations through participatory processes designed to shift resources and decision-making power directly to communities most harmed by the war on drugs and systemic inequities.

LAT composition

Fifteen members, the majority representing by-and-for organizations, with experience in grassroots movements and nonprofit leadership.

Total funds distributed

- \$4,149,220

Funding allocations

- Community Healer Participatory Cohorts: \$3,094,020
- Technical Assistance: \$507,000 (50 organizations, \$10,000 each + stipends)
- Violence Prevention: \$75,000
- Matched Savings/IDAs: \$135,200
- Asset Building: \$338,000

Highlighted KPIs

- partnerships with by-and-for organizations: 100
- Individuals or organizations receiving technical assistance: 966
- funding distributed to by-and-for organizations: 97%

Community Healer

- Participants enrolled in this program: 4,089
- Individual participants actively receiving services: 3,054
- Participants receiving Community Healing services: 1,585

Violence Reduction

- Participants enrolled in this program: 367
- Individual participants actively receiving service: 367
- Participants or organizations trained: 7

Asset Building

- Participants enrolled in this program: 17
- Individual participants actively receiving services: 17
- Assets purchased: 17

- New individual participants receiving funding: 17
- Individual participants that achieved financial stability: 17

Matched Savings

- Participants enrolled in this program: 10
- Individual participants actively receiving services: 10
- New participants completing financial coaching training: 10
- Participants receiving match funds: 10
- Accounts established: 10
- Funds spent on eligible participants: \$135,200

Participant demographics (approximate percentage)

- American Indian/Alaska Native: 20.13%
- Asian: 4.57%
- Black/African American: 22.49%
- Native Hawaiian/Pacific Islander: 5.30%
- White: 4.02%
- Latine: 15.8%
- Two or more races: 1.91%
- Other: 0.11%
- Did not answer: 25.69%

Greater Tacoma Community Foundation

GTCF convened and supported an 8-member Pierce County Local Advisory Team to design and direct CRP funding allocations. Across four phases, LAT members directed \$2.13 million to 38 organizations. The model prioritized culturally relevant funding, low-barrier application processes and relationship-centered grantmaking. Phase 4 concluded with a LAT and Funding Recipient Gathering on June 5, 2025 that fostered connection among grantees and planting seeds for future collaboration.

GTCF delivered funding through multiple scopes including the Pierce County Local Advisory Team (LAT), Black Home Initiative (BHI), Vacating Criminal Records / Legal Financial Obligation (LFO) Relief and Small Business Resiliency Network (SBRN).

Total funds distributed

- More than \$5.1 million across all scopes
- Funding allocations
- Local Advisory Team (Pierce County): ~\$2,128,409
- Black Home Initiative (Asset Building): \$1,000,000
- Legal Relief (Vacating Records and LFO Relief): \$597,500
- Small Business Resiliency Network (Blended Capital): \$900,000

Highlighted KPIs

- Partnerships with by-and-for organizations: 384
- Individuals or organizations receiving technical assistance: 585
- Funding distributed to by-and-for organizations: 100%

Community Healer

- Participants enrolled in this program: 9,922
- Individual participants actively receiving services: 10,306

- Participants receiving Community Healing services: 10,164
- Participants receiving culturally responsive counseling or mental health support: 3,538
- Participants receiving culturally responsive coaching: 2,332
- Participants receiving culturally responsive counseling: 752
- Participants receiving culturally responsive trauma and stress management interventions: 3,006

Violence Reduction

- Participants enrolled in this program: 156
- Individual participants actively receiving service: 156
- Participants or organizations trained: 125

Asset Building

- Participants enrolled in this program: 498
- Individual participants actively receiving services: 494
- New groups participating in services: 16
- New individual participants receiving funding: 15
- Individual participants that achieved financial stability: 2
- Group participants receiving funding: 13
- Group participants that achieved financial stability: 1

Matched Savings

- Participants enrolled in this program: 22
- Individual participants actively receiving services: 22
- New groups participating in services: 1

Participant demographics (approximate percentages):

- American Indian/Alaska Native: 4.55%
- Asian: 3.15%
- Black/African American: 9.85%
- Native Hawaiian/Pacific Islander: 1.69%
- White: 13.93%
- Latine: 10.56%
- Two or more races: 15.78%
- Other: 1.45%
- Preferred to not answer: 39.03%

Community Foundation of Snohomish County

From September 2024 to June 2025, the Community Foundation of Snohomish County (CFSC) implemented the Community Reinvestment Plan (CRP) as the intermediary for Snohomish County. Guided by the Local Advisory Team (LAT), CFSC distributed more than \$1.2 million across violence prevention, healing, technical assistance and asset-building strategies. Funds reached by-and-for organizations serving Black, Latine, tribal and immigrant communities most harmed by the war on drugs. Total funds distributed: \$1,410,000.

Funding allocations

- Violence Prevention & Healers: \$550,000
- Technical Assistance: \$200,000
- Asset Building & Matched Savings: \$210,000
- LAT and small discretionary grants: \$250,000

Highlighted KPIs

- Partnerships with by-and-for organizations: 12
- Individuals or organizations receiving technical assistance: 12
- Funding distributed to by-and-for organizations: 100%

Community Healer

- Participants enrolled in this program: 56
- Participants actively receiving services: 56

Violence Reduction

- Individual participants actively receiving service: 1,100
- Participants or organizations trained: 11

Asset Building

- Participants enrolled in this program: 200
- Individual participants actively receiving services: 200
- New groups participating in services: 200
- New individual participants receiving funding: 200
- Group participants receiving funding: 200
- Group participants that achieved financial stability: 200

Matched Savings

- Participants enrolled in this program: 200
- Individual participants actively receiving services: 200
- New participants completing financial coaching training: 200
- Amount spent on eligible participants: \$100,000

Participant demographics (approximate percentages):

- American Indian/Alaska Native: 9.6%
- Asian: 1.3%
- Black/African American: 47.8%
- Native Hawaiian/Pacific Islander: 6.4%
- White: 0%
- Latine: 15.9%
- Two or more races: 19.1%

Small Business Resiliency Network

The Community Reinvestment Project (CRP) strengthened the **Small Business Resiliency Network (SBRN)** to expand culturally competent business support across Washington. In partnership with *by-and-for* organizations and the Department of Commerce SBRN Team, CRP advanced funds supported an equity-driven, community-governed and government co-governance approach that improved access to capital and technical assistance for historically excluded entrepreneurs.

CRP funding also helped SBRN partners participate in the launch of the **Small Business Resiliency Loan** - a character-based, community-led model that shifts lending power from banks financial institutions to trusted SBRN partners. This low-barrier and low-interest credit union loan, paired with hands-on coaching, helps business owners build credit, establish banking relationships and gain financial literacy. It serves as a bridge to traditional lending, enabling businesses to stabilize, grow and build generational wealth.

In addition, CRP resources supported SBRN partners in expanding wraparound business services—offering help with grant and loan applications, one-on-one coaching, business planning, digital tools training and in-language capacity building. These supports also helped entrepreneurs navigate state and federal relief programs, ensuring that historically excluded business owners could access the resources needed to sustain and scale their enterprises.

Total CRP Allocation: \$850,000

Procurement Method: Direct technical assistance and asset-building contracts

Managed Within: Commerce / Community Services / Economic Development Portfolio

Number of Partners: 30

Businesses Supported: 3,414

Funded Organizations and Totals

SBRN partner organization	Businesses supported	CRP funds
African Community Housing & Development	132	\$34,338.32
Asia Pacific Cultural Center	111	\$30,182.00
CAFÉ (Community for the Advancement of Family Education)	234	\$30,028.23
Cambodian American Community Council of Washington	138	\$27,565.44
Carl Maxey Center	47	\$27,973.28
Center for Inclusive Entrepreneurship	42	\$31,493.59
Centro Cultural Mexicano	97	\$28,589.03
El Centro de la Raza	113	\$47,103.60
Ethiopian Community in Seattle	24	\$5,593.75
Federal Way Black Collective	51	\$31,051.76
Filipino Community of Seattle	67	\$24,565.30
Friends of Little Sài Gòn	66	\$32,448.45
Greater Seattle Business Association (GSBA)	14	\$26,055.96
Greater Seattle Korean Association	58	\$27,520.00
Hispanic Metropolitan Chamber	49	\$24,782.66
Indian-American Community Services	97	\$22,520.40
Japan-America Society of the State of Washington	20	\$27,120.00
Latino Community Fund of WA State	86	\$33,404.21
Latinos En Spokane	124	\$33,333.32
Multi-Ethnic Business Association	145	\$23,237.00
Muslim Association of Puget Sound	70	\$32,450.00
Seattle Chinatown International District PDA	42	\$28,578.09
Sister Sky Enterprises, Inc.	94	\$32,512.47

SBRN partner organization	Businesses supported	CRP funds
Spokane Independent Metro Business Alliance	125	\$26,525.88
Tabor 100	105	\$41,666.65
Tri-Cities Hispanic Chamber of Commerce	76	\$29,149.98
Urban League of Metropolitan Seattle	54	\$30,010.63
Ventures	284	\$35,337.50
William Factory Small Business Incubator	849	\$24,862.50

Contracted support for equity and engagement

These vendors and service providers play a critical role in supporting the infrastructure of the Community Reinvestment Project. Their work strengthened public communications, expanded community engagement, and ensured the technological and operational systems needed to deliver equitable, community-centered outcomes.

Commerce Providers

- Athena Group: \$40,000
- Fierce Buddha LLC: \$40,000
- Jordan Solutions LLC: \$11,000
- Hendley Media Services: \$40,000
- H.O.P. Technology Solutions: \$40,000
- Converge Media LLC: \$40,000
- Yvette Donde: \$40,000
- Harriet Tubman Foundation For Safe Passage: \$252,000

Office of Equity Providers

- Africatown: \$40,000
- Converge: \$40,000
- Federal Way Black Collective: \$40,000
- Spirit of Ire Productions: \$40,000
- Targnology Services: \$40,000
- Teroshua: \$40,000
- WaNaWari: \$6,215
- Community Financial Health Consulting: \$13,725
- Integrity Consulting Management: \$39,000
- Golden Gift Consulting: \$44,140
- PNW Equity Group: \$115,800
- Ovation Technology: \$1,119.92